



Board of Directors Meeting Minutes

May 21, 2025

2:30 PM – 4:00 PM

Minutes

Present: Patrick Mayne, Kris Durso, Ian Engle, Dotti Longobardi

Staff: Barb Wilkins-Crowder, Kathryn Arbour, Erin Garcia

The Board President, Patrick Mayne, called the meeting to order at 2:38. A quorum was not present, so plans were made to send an email post-meeting to approve minutes and financials upon the recommendation of the BOD members present.

No guests attended the meeting.

No motion was made to hold an Executive Session following the adjournment of this BOD meeting.

Recommendation: approval of the 4/16/24 minutes with corrections to attendance made as follows: Add Kris Durso and remove Sara Boylan.

Discussion of current business:

- Acknowledgment of Kris Durso's departure and expressions of gratitude for her service. This meeting is her last.
 - Given Kris' role as Secretary, Patrick suggested combining the role of Secretary and Treasurer while the search continues for replacements for the Board. Patrick will follow up with Brian to ensure that he is willing to accept the role temporarily during the recruitment process.
- Discussion continued regarding the updating of Bylaws
 - Patrick reviewed the suggestions offered via email which included a few changes to language choices and discussion of the dollar limit for the Co-CEOs to decide upon for any new expenses not part of the approved budget. Patrick will include the changes in the version of the bylaws that will be released prior to the next meeting in June.
- Discussion regarding recruitment of new BOD members included:

- Approval of the final application to be used with the addition of a field for applicants to comment on the attributes section and offer relevant examples of how they demonstrate those attributes. The final version will be distributed prior to the next BOD meeting.
- A process for interested parties as follows:
 - Connecting the interested party to the Co-CEOs who can meet and review the prospective applicant's interest and respond to questions about the agency and the expectations
 - If the party is still interested in serving, they will be invited to a BOD meeting.
 - Assuming continued interest, they will complete the application and submit to the Co-CEOs and Board President.
 - The full BOD reviews and votes.
- All current BOD members are asked to complete the conflict-of-interest form that was sent as part of the BOD packet and send to Barb/Kathryn prior to the June meeting.
- Discussion of the cadence of BOD meetings for the new fiscal year. Patrick suggested perhaps every other month. The item will be placed on the June meeting agenda.

Reports presented:

The income statement from February was reviewed. Brian had reviewed financials prior to the meeting and sent an email recommendation for approval. However, without a quorum present, Patrick planned on sending a follow up email to BOD members asking for approval upon the recommendation of those present at the meeting. Erin also presented an updated simplified balance sheet for discussion.

Open action item from April meeting: Barb had asked JoAnn for a copy of the electronic deed filed for the Coal Creek building during last year's transfer actions from Imagine! to A&I Avenues. To date, Barb has not received this document.

CEO Report: The Co-CEOs had distributed a written report prior to the meeting. They highlighted a couple of items and asked for any comments or follow-up questions. There were none.

Other updates/questions:

- Kathryn reported on an action item regarding the BOD members' email addresses listed on the website and confirmed that the email addresses are forwarded to the personal email addresses of BOD members without the knowledge of the sender who only uses the aiavenues.org email address noted on the website.
- Barb & Kathryn did provide an update on another action item regarding the HCPF timelines for the new assessment and a report on how use of the ISLA was going. There were no hiccups to report on these processes although oversight by leadership on these changes is high to ensure all staff are up to speed and on board with training.

Patrick adjourned the meeting at 3:23 pm.

The next meeting is scheduled for June 18 from 2:30 - 4:00pm. All Board meetings are held via Teams.

Respectfully submitted,
Kris Durso, Secretary

A&I Avenues

Income Statement - Actuals vs. Budget

As of March 31, 2025

As of Date:

03/31/2025

	Month Endi	
	03/31/202	
	Actual	Budget Amount
Revenue		
State Income		
4001 - State Case Mgmt	10,247	22,273
4002 - State SLS Mgmt	3,452	1,667
4003 - State EI Mgmt	60,681	98,925
4005 - State Basic EI	398,041	372,487
4010 - State Family & Children	207,382	90,019
4020 - State Uncollectable	0	0
4040 - State SLS	11,359	0
4201 - Eligibility Determination	9,414	15,388
Total State Income	700,576	600,759
Medicaid Revenue		
4300 - Medicaid Admin	124,841	111,756
4301 - Medicaid Case Mgmt	579,361	479,524
4330 - CES Services	10,198	0
4404 - Transportation	10,933	0
4406 - Dental	0	0
4407 - Spec Med Supplies	2,793	0
4409 - Vision	18,286	0
4420 - Uncollectible Medicaid	0	(417)
4441 - Medicaid State plan	5,193	1,000
4460 - Medicaid SLS Services	13,770	0
Total Medicaid Revenue	765,375	591,863
City and County		
4600 - Boulder Cnty Revenue	216,391	291,722
4601 - Broomfield Cnty Revenue	0	25,332
Total City and County	216,391	317,054
Other Government		
4250 - Section 8 Housing	9,967	9,166
4260 - Other Govt Grants	0	0
4630 - Other Government Income	0	1,667
Total Other Government	9,967	10,833
Other Revenue		
4730 - Realized Investment Earnings	0	0
4731 - Unrealized Investment Earnings	0	0
4735 - Interest Income	0	0
4740 - Private Pay	13,489	1,250
4741 - Uncollectible Private Pay	0	0
4745 - TRUST FUND REVENUE	24,247	6,833
4750 - Other Revenue	5,435	36,459

Total Other Revenue	43,171	44,542
Donations		
4775 - Misc Grants	0	1,083
Total Donations	0	1,083
Total Operating Revenue	1,735,480	1,566,134
Expenses		
Salaries		
5000 - Staff Wages	663,435	671,942
5001 - Staff Wages Overtime	1,446	6,526
5002 - Staff Wages Phone	6,295	5,313
Total Salaries	671,176	683,781
Payroll Taxes		
5005 - Payroll Taxes	61,087	54,427
5010 - Worker's Comp	3,990	5,566
Total Payroll Taxes	65,077	59,993
Benefits		
5015 - Employee Insurance	128,105	86,657
5022 - 403(b) Match Expense	0	14,471
5024 - 5024	0	0
5025 - Unemployment Benefits	0	115
5030 - Other Employee Benefits	3,550	30,526
5042 - Leave Accrual	(145,512)	0
Total Benefits	(13,857)	131,769
Professional Services		
5100 - Professional Services	86,941	42,165
5101 - Professional Services Client Care	0	0
5102 - Contract Labor	0	0
5105 - Prof Medical Services	0	0
5106 - Prof Other Med Services	243,238	190,416
5107 - Prof Dental	500	0
5108 - P of S - Env Eng	5,646	0
5109 - P of S - Transportation	22,443	0
5110 - Audit Expense	0	2,084
5111 - Legal	495	1,000
5112 - EI Interpreter Payroll	0	0
5114 - Prof Vision	19,836	1,333
5115 - Prof Behavior	8,541	30,167
5120 - Consultants	0	0
Total Professional Services	387,640	267,165
Staff Mileage & Travel		
5180 - Mileage Reimbursement	0	9,394
5190 - Travel/Entertainment	504	525
Total Staff Mileage & Travel	504	9,919
Staff Development		
5150 - Employee Education	0	3,096
5160 - Employee Events	2,706	1,684
5170 - Board Of Directors Events	0	166
Total Staff Development	2,706	4,946
Vehicle		

5200 - Fuel and Oil	0	0
Total Vehicle	0	0
Occupancy		
5300 - Rent	0	0
5301 - Occupancy Lease Expense	0	0
5310 - Building Maintenance	568	1,875
5320 - Electric	1,320	2,459
5321 - Water	71	461
5322 - Gas	761	1,125
5323 - Sewer	225	230
5324 - Trash	194	333
5325 - Cable	0	0
5330 - Janitorial/Supplies	889	1,333
Total Occupancy	4,028	7,816
Equipment		
5350 - Equipment Maintenance	0	1
5370 - Equipment Lease	2,081	1,381
Total Equipment	2,081	1,382
Supplies		
5400 - Office Expense	258	1,845
5401 - Printing/Copier Expense	0	175
5402 - Postage Expense	590	4,713
5410 - Medical/Client Supplies	2,793	0
5411 - Spec Med Equip	477	0
5420 - Other Supplies	813	15,055
5425 - Equip/Furn Over \$100	0	4,692
Total Supplies	4,931	26,480
Food		
Total Food	0	0
Telephone		
5450 - Telephone	0	2,250
5455 - T1/Computer Lines	1,243	1,240
Total Telephone	1,243	3,490
Dues & Fees		
5460 - Dues and Fees	2,559	1,369
5470 - Pubs and Subs	0	2,507
Total Dues & Fees	2,559	3,876
Interdepartment		
5689 - Interdept Exp Other	0	0
5699 - Int Rev General	0	0
Total Interdepartment	0	0
Insurance		
5700 - Liability Insurance	1,522	1,522
5710 - Property Insurance	1,262	1,262
5755 - Interest Expense	0	0
Total Insurance	2,784	2,784
Grants		
5550 - State Grant	216,360	90,019
5551 - Boulder County Grant	170,880	136,531

5552 - Broomfield County Grant	12,201	13,072
5553 - Emergency State Grant	0	0
5554 - City of Boulder	0	1,666
5556 - City of Lafayette	0	0
Total Grants	399,441	241,288
Interest		
Total Interest	0	0
Other Expense		
5421 - Technology Supplies	274	0
5500 - Consumer Activities	60	1,917
5505 - Audit Refunds	0	0
5800 - Advertising	0	417
5810 - Bad Debt Expense	0	0
5820 - Fund Raising Expense	0	0
5840 - Other Expense	0	0
5850 - Bank/Payroll Charges	70	416
5900 - In-Kind Expense	0	0
6043 - volunteer/donor reception	0	0
6044 - extraordinary item, income clawback	0	0
6045 - Staff Recognition, Management	0	0
6046 - Taxes - Sales/Property, Manage	0	0
6047 - Finance Charges	0	0
6048 - Conferences & Cont Ed	0	0
6049 - Donations	0	0
Total Other Expense	404	2,750
Depreciation		
8000 - Deprec Office Equip	0	0
8010 - Deprec Vehicles	0	0
8015 - Dep Expense Leased Vehicles	0	0
8020 - Deprec LH Imp	0	0
8030 - Deprec Bldg	7,750	7,750
8040 - Deprec Furnishings	0	0
8045 - Depreciation - Right of Use Asset	0	0
8050 - Amortization Expense	0	0
8060 - Purchase Discounts	0	0
8070 - Penalties	0	0
Total Depreciation	7,750	7,750
Total Expenses	1,538,467	1,455,189
Operating Margin	197,013	110,945
Other Income and Expenses	0	0
Net Income	197,013	110,945

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Year To Date
03/31/2025

Amount over Budget	YTD Amount	YTD Budget	YTD Variance
(12,026)	107,414	200,457	(93,043)
1,785	31,425	15,000	16,425
(38,244)	632,946	890,330	(257,384)
25,554	3,726,320	3,352,377	373,943
117,363	836,862	810,176	26,687
0	0	0	0
11,359	50,486	0	50,486
(5,973)	85,025	138,487	(53,463)
99,818	5,470,478	5,406,827	63,651
13,084	1,164,579	1,005,809	158,770
99,838	4,685,949	4,315,712	370,237
10,197	87,049	0	87,049
10,933	98,390	0	98,390
0	0	0	0
2,793	29,570	0	29,570
18,286	79,892	0	79,892
417	0	(3,750)	3,750
4,193	5,194	9,000	(3,807)
13,770	120,990	0	120,990
173,511	6,271,613	5,326,771	944,841
(75,331)	2,606,774	2,625,502	(18,728)
(25,331)	296,056	227,980	68,077
(100,662)	2,902,830	2,853,482	49,349
800	71,086	82,500	(11,414)
0	0	0	0
(1,667)	12,575	15,000	(2,425)
(867)	83,661	97,500	(13,839)
0	0	0	0
0	0	0	0
0	3,900	0	3,900
12,239	14,512	11,250	3,262
0	0	0	0
17,414	173,367	61,500	111,867
(31,024)	648,366	328,125	320,241

(1,371)	840,145	400,875	439,270
(1,083)	0	9,750	(9,750)
(1,083)	0	9,750	(9,750)
169,346	15,568,727	14,095,205	1,473,522

8,506	6,211,563	6,551,429	339,866
5,080	13,627	63,631	50,004
(982)	48,833	51,800	2,967
12,604	6,274,023	6,666,860	392,837

(6,659)	563,330	530,666	(32,664)
1,576	31,380	54,274	22,894
(5,083)	594,710	584,940	(9,770)

(41,447)	944,842	844,905	(99,937)
14,470	8,590	141,087	132,497
0	0	0	0
115	0	1,125	1,125
26,976	102,804	297,626	194,822
145,512	604,488	0	(604,488)
145,626	1,660,724	1,284,743	(375,981)

Over Accrued Previously

(44,776)	858,380	379,484	(478,897)	Provider Services, in and out
0	0	0	0	
0	0	0	0	
0	0	0	0	
(52,822)	2,126,399	1,713,750	(412,649)	Provider Services, in and out
(500)	3,883	0	(3,883)	Provider Services, in and out
(5,645)	33,520	0	(33,520)	Provider Services, in and out
(22,444)	191,695	0	(191,694)	Provider Services, in and out
2,083	0	18,750	18,750	
505	495	9,000	8,505	
0	0	0	0	
(18,501)	114,035	12,000	(102,035)	Provider Services, in and out
21,625	113,908	271,500	157,591	Provider Services, in and out
0	0	0	0	
(120,475)	3,442,315	2,404,484	(1,037,832)	

9,394	25,566	84,543	58,978
20	3,007	4,725	1,719
9,414	28,573	89,268	60,697

3,097	4,625	27,872	23,246
(1,022)	15,196	15,150	(46)
167	0	1,500	1,500
2,242	19,821	44,522	24,700

0	0	0	0
0	0	0	0
0	32,229	0	(32,229)
0	0	0	0
1,307	47,154	16,875	(30,279)
1,137	16,655	22,125	5,470
391	844	4,155	3,310
365	7,507	10,125	2,619
4	1,619	2,062	443
139	1,589	3,000	1,411
0	0	0	0
444	13,307	12,002	(1,306)
3,787	120,904	70,344	(50,561)
1	180	7	(172)
(700)	15,166	12,428	(2,738)
(699)	15,346	12,435	(2,910)
1,587	8,083	16,608	8,525
175	0	1,572	1,572
4,123	15,039	42,416	27,377
(2,793)	23,833	0	(23,834)
(477)	21,060	0	(21,059)
14,242	47,003	135,494	88,491
4,693	23,598	42,233	18,635
21,550	138,616	238,323	99,707
0	0	0	0
2,250	564	20,250	19,687
(4)	13,196	11,160	(2,037)
2,246	13,760	31,410	17,650
(1,190)	38,209	12,315	(25,895)
2,507	5,139	22,563	17,424
1,317	43,348	34,878	(8,471)
0	0	0	0
0	0	0	0
0	0	0	0
0	14,162	13,698	(463)
0	11,358	11,359	1
0	0	0	0
0	25,520	25,057	(462)
(126,340)	848,629	810,176	(38,453)
(34,350)	1,455,326	1,228,778	(226,548)

Provider Services, in and out

Provider Services, in and out

871	116,518	117,642	1,123
0	0	0	0
1,666	6,866	15,000	8,135
0	5,302	0	(5,302)
(158,153)	2,432,641	2,171,596	(261,045)
0	0	0	0
(273)	1,163	0	(1,163)
1,856	432	17,250	16,818
0	0	0	0
417	0	3,750	3,750
0	0	0	0
0	0	0	0
0	351	0	(351)
346	1,002	3,750	2,748
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
2,346	2,948	24,750	21,802
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	69,750	69,750	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	69,750	69,750	0
(83,278)	14,882,999	13,753,360	(1,129,639)
86,068	685,728	341,845	343,883
0	0	0	0
86,068	685,728	341,845	343,883

A&I Avenues

Income Statement - Actuals vs. Budget

As of April 30, 2025

As of Date:

04/30/2025

	Month Endi	
	04/30/202	
	Actual	Budget Amount
Revenue		
State Income		
4001 - State Case Mgmt	11,670	22,273
4002 - State SLS Mgmt	3,181	1,667
4003 - State EI Mgmt	58,981	98,925
4005 - State Basic EI	384,083	372,487
4010 - State Family & Children	230,040	90,019
4020 - State Uncollectable	0	0
4040 - State SLS	3,903	0
4201 - Eligibility Determination	15,803	15,388
Total State Income	707,661	600,759
Medicaid Revenue		
4300 - Medicaid Admin	118,128	111,756
4301 - Medicaid Case Mgmt	566,840	479,524
4330 - CES Services	6,410	0
4404 - Transportation	10,729	0
4406 - Dental	0	0
4407 - Spec Med Supplies	7,290	0
4409 - Vision	7,512	0
4420 - Uncollectible Medicaid	0	(417)
4441 - Medicaid State plan	0	1,000
4460 - Medicaid SLS Services	13,879	0
Total Medicaid Revenue	730,788	591,863
City and County		
4600 - Boulder Cnty Revenue	241,847	291,722
4601 - Broomfield Cnty Revenue	82,078	25,332
Total City and County	323,925	317,054
Other Government		
4250 - Section 8 Housing	10,331	9,166
4260 - Other Govt Grants	0	0
4630 - Other Government Income	0	1,667
Total Other Government	10,331	10,833
Other Revenue		
4730 - Realized Investment Earnings	0	0
4731 - Unrealized Investment Earnings	0	0
4735 - Interest Income	0	0
4740 - Private Pay	0	1,250
4741 - Uncollectible Private Pay	0	0
4745 - TRUST FUND REVENUE	29,416	6,833
4750 - Other Revenue	3,520	36,459

Total Other Revenue	32,936	44,542
Donations		
4775 - Misc Grants	0	1,083
Total Donations	0	1,083
Total Operating Revenue	1,805,641	1,566,134
Expenses		
Salaries		
5000 - Staff Wages	994,044	755,934
5001 - Staff Wages Overtime	951	7,342
5002 - Staff Wages Phone	9,623	5,977
Total Salaries	1,004,618	769,253
Payroll Taxes		
5005 - Payroll Taxes	91,172	61,231
5010 - Worker's Comp	16,810	6,262
Total Payroll Taxes	107,982	67,493
Benefits		
5015 - Employee Insurance	196,968	97,489
5022 - 403(b) Match Expense	0	16,280
5024 - 5024	0	0
5025 - Unemployment Benefits	0	129
5030 - Other Employee Benefits	5,750	34,342
5042 - Leave Accrual	(181,711)	0
Total Benefits	21,007	148,240
Professional Services		
5100 - Professional Services	93,824	42,165
5101 - Professional Services Client Care	0	0
5102 - Contract Labor	0	0
5105 - Prof Medical Services	0	0
5106 - Prof Other Med Services	251,952	190,416
5107 - Prof Dental	0	0
5108 - P of S - Env Eng	1,979	0
5109 - P of S - Transportation	22,497	0
5110 - Audit Expense	0	2,084
5111 - Legal	0	1,000
5112 - EI Interpreter Payroll	0	0
5114 - Prof Vision	12,698	1,333
5115 - Prof Behavior	(54,508)	30,167
5120 - Consultants	0	0
Total Professional Services	328,442	267,165
Staff Mileage & Travel		
5180 - Mileage Reimbursement	3,793	9,393
5190 - Travel/Entertainment	0	525
Total Staff Mileage & Travel	3,793	9,918
Staff Development		
5150 - Employee Education	0	3,097
5160 - Employee Events	3,456	1,684
5170 - Board Of Directors Events	0	166
Total Staff Development	3,456	4,947
Vehicle		

5200 - Fuel and Oil	0	0
Total Vehicle	0	0
Occupancy		
5300 - Rent	0	0
5301 - Occupancy Lease Expense	0	0
5310 - Building Maintenance	3,586	1,875
5320 - Electric	1,519	2,459
5321 - Water	77	461
5322 - Gas	615	1,125
5323 - Sewer	204	229
5324 - Trash	194	334
5325 - Cable	0	0
5330 - Janitorial/Supplies	955	1,333
Total Occupancy	7,150	7,816
Equipment		
5350 - Equipment Maintenance	0	1
5370 - Equipment Lease	558	1,381
Total Equipment	558	1,382
Supplies		
5400 - Office Expense	44	1,845
5401 - Printing/Copier Expense	0	175
5402 - Postage Expense	59	4,713
5410 - Medical/Client Supplies	3,291	0
5411 - Spec Med Equip	4,780	0
5420 - Other Supplies	(41,660)	15,055
5425 - Equip/Furn Over \$100	0	4,692
Total Supplies	(33,486)	26,480
Food		
Total Food	0	0
Telephone		
5450 - Telephone	0	2,250
5455 - T1/Computer Lines	49	1,240
Total Telephone	49	3,490
Dues & Fees		
5460 - Dues and Fees	2,442	1,369
5470 - Pubs and Subs	0	2,507
Total Dues & Fees	2,442	3,876
Interdepartment		
5689 - Interdept Exp Other	0	0
5699 - Int Rev General	0	0
Total Interdepartment	0	0
Insurance		
5700 - Liability Insurance	(10,654)	1,522
5710 - Property Insurance	(9,084)	1,262
5755 - Interest Expense	0	0
Total Insurance	(19,738)	2,784
Grants		
5550 - State Grant	226,891	90,019
5551 - Boulder County Grant	65,666	136,531

5552 - Broomfield County Grant	12,027	13,072
5553 - Emergency State Grant	0	0
5554 - City of Boulder	0	1,666
5556 - City of Lafayette	0	0
Total Grants	304,584	241,288
Interest		
Total Interest	0	0
Other Expense		
5421 - Technology Supplies	80	0
5500 - Consumer Activities	240	1,917
5505 - Audit Refunds	0	0
5800 - Advertising	0	417
5810 - Bad Debt Expense	0	0
5820 - Fund Raising Expense	0	0
5840 - Other Expense	0	0
5850 - Bank/Payroll Charges	461	416
5900 - In-Kind Expense	0	0
6043 - volunteer/donor reception	0	0
6044 - extraordinary item, income clawback	0	0
6045 - Staff Recognition, Management	0	0
6046 - Taxes - Sales/Property, Manage	0	0
6047 - Finance Charges	0	0
6048 - Conferences & Cont Ed	0	0
6049 - Donations	0	0
Total Other Expense	781	2,750
Depreciation		
8000 - Deprec Office Equip	0	0
8010 - Deprec Vehicles	0	0
8015 - Dep Expense Leased Vehicles	0	0
8020 - Deprec LH Imp	0	0
8030 - Deprec Bldg	7,750	7,750
8040 - Deprec Furnishings	0	0
8045 - Depreciation - Right of Use Asset	0	0
8050 - Amortization Expense	0	0
8060 - Purchase Discounts	0	0
8070 - Penalties	0	0
Total Depreciation	7,750	7,750
Total Expenses	1,739,388	1,564,632
Operating Margin	66,253	1,502
Other Income and Expenses	0	0
Net Income	66,253	1,502

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Year To Date
04/30/2025

Amount over Budget	YTD Amount	YTD Budget	YTD Variance
(10,603)	119,083	222,730	(103,647)
1,514	34,607	16,667	17,940
(39,944)	691,927	989,256	(297,328)
11,596	4,110,402	3,724,862	385,539
140,021	1,066,903	900,196	166,708
0	0	0	0
3,903	54,390	0	54,389
415	100,827	153,875	(53,048)
106,902	6,178,139	6,007,586	170,553
6,372	1,282,707	1,117,565	165,142
87,317	5,252,789	4,795,236	457,553
6,410	93,459	0	93,459
10,729	109,119	0	109,119
0	0	0	0
7,290	36,860	0	36,860
7,512	87,404	0	87,404
416	0	(4,167)	4,167
(1,000)	5,194	10,000	(4,806)
13,879	134,869	0	134,869
138,925	7,002,401	5,918,634	1,083,767
(49,875)	3,000,822	2,917,225	83,597
56,747	378,133	253,311	124,823
6,872	3,378,955	3,170,536	208,420
1,164	81,418	91,666	(10,250)
0	0	0	0
(1,667)	12,575	16,667	(4,091)
(503)	93,993	108,333	(14,341)
0	0	0	0
0	0	0	0
0	3,899	0	3,899
(1,250)	14,513	12,500	2,013
0	0	0	0
22,583	202,783	68,333	134,449
(32,939)	651,885	364,584	287,303

(11,606)	873,080	445,417	427,664
(1,083)	0	10,833	(10,834)
(1,083)	0	10,833	(10,834)
239,507	17,526,568	15,661,339	1,865,229

(238,110)	7,202,017	7,307,363	105,347	High because of the pay week in A
6,391	14,578	70,973	56,394	
(3,646)	58,455	57,777	(678)	
(235,365)	7,275,050	7,436,113	161,063	High because of the pay week in A

(29,942)	654,503	591,897	(62,606)
(10,546)	48,189	60,537	12,347
(40,488)	702,692	652,434	(50,259)

(99,480)	1,141,811	942,393	(199,417)	
16,279	8,590	157,367	148,776	
0	0	0	0	
130	0	1,254	1,255	
28,591	108,554	331,967	223,414	
181,712	422,776	0	(422,776)	Over accrued previously
127,232	1,681,731	1,432,981	(248,748)	

(51,659)	952,205	421,649	(530,556)	Provider Services, in and out
0	0	0	0	
0	0	0	0	
0	0	0	0	
(61,535)	2,378,350	1,904,167	(474,185)	Provider Services, in and out
0	3,883	0	(3,883)	
(1,979)	35,500	0	(35,499)	Provider Services, in and out
(22,497)	214,191	0	(214,191)	Provider Services, in and out
2,083	0	20,833	20,833	
1,000	495	10,000	9,505	
0	0	0	0	
(11,365)	126,733	13,334	(113,400)	Provider Services, in and out
84,675	59,401	301,666	242,267	Provider Services, in and out
0	0	0	0	
(61,277)	3,770,758	2,671,649	(1,099,109)	

5,600	32,949	93,938	60,987
525	3,007	5,250	2,244
6,125	35,956	99,188	63,231

3,097	4,625	30,968	26,343
(1,772)	18,651	16,833	(1,818)
166	0	1,667	1,667
1,491	23,276	49,468	26,192

0	0	0	0	
0	0	0	0	
0	32,229	0	(32,229)	
0	0	0	0	
(1,711)	50,741	18,750	(31,991)	
939	18,174	24,583	6,409	
385	921	4,617	3,696	
510	8,121	11,250	3,129	
26	1,824	2,292	468	
139	1,782	3,333	1,551	
0	0	0	0	
378	14,263	13,335	(928)	
666	128,055	78,160	(49,895)	
1	180	8	(172)	
823	15,724	13,808	(1,916)	
824	15,904	13,816	(2,088)	
1,802	8,198	18,454	10,256	
174	0	1,747	1,747	
4,654	15,099	47,129	32,030	
(3,291)	27,124	0	(27,125)	
(4,780)	25,840	0	(25,839)	
56,714	5,343	150,549	145,206	Over accrued previously
4,693	23,598	46,926	23,328	
59,966	105,202	264,805	159,603	
0	0	0	0	
2,250	564	22,500	21,936	
1,191	13,245	12,399	(845)	
3,441	13,809	34,899	21,091	
(1,074)	14,694	13,683	(1,012)	
2,507	5,139	25,070	19,931	
1,433	19,833	38,753	18,919	
0	0	0	0	
0	0	0	0	
0	0	0	0	
12,176	3,508	15,221	11,713	Over accrued previously
10,347	28,231	12,621	(15,610)	Over accrued previously
0	0	0	0	
22,523	31,739	27,842	(3,897)	
(136,872)	1,075,520	900,196	(175,325)	
70,865	1,520,991	1,365,308	(155,682)	

1,045	128,546	130,713	2,168
0	0	0	0
1,666	6,865	16,667	9,801
0	5,302	0	(5,302)
(63,296)	2,737,224	2,412,884	(324,340)
0	0	0	0
(80)	1,243	0	(1,243)
1,677	673	19,167	18,494
0	0	0	0
417	0	4,166	4,167
0	0	0	0
0	0	0	0
0	351	0	(351)
(45)	1,705	4,167	2,461
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
1,969	3,972	27,500	23,528
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	77,500	77,500	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	77,500	77,500	0
(174,756)	16,622,701	15,317,992	(1,304,709)
64,751	903,867	343,347	560,520
0	0	0	0
64,751	903,867	343,347	560,520

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A&I Avenues

Income Statement - Actuals vs. Budget

As of May 31, 2025

As of Date:

05/31/2025

	Month Endi	
	05/31/202	
	Actual	Budget Amount
Revenue		
State Income		
4001 - State Case Mgmt	3,255	22,273
4002 - State SLS Mgmt	2,822	1,667
4003 - State EI Mgmt	65,599	98,925
4005 - State Basic EI	397,195	372,487
4010 - State Family & Children	3	90,019
4020 - State Uncollectable	0	0
4040 - State SLS	2,953	0
4201 - Eligibility Determination	9,611	15,388
Total State Income	481,438	600,759
Medicaid Revenue		
4300 - Medicaid Admin	124,083	111,756
4301 - Medicaid Case Mgmt	378,988	479,524
4330 - CES Services	5,864	0
4404 - Transportation	11,506	0
4406 - Dental	0	0
4407 - Spec Med Supplies	2,958	0
4409 - Vision	6,307	0
4420 - Uncollectible Medicaid	0	(417)
4441 - Medicaid State plan	1,692	1,000
4460 - Medicaid SLS Services	15,659	0
Total Medicaid Revenue	547,057	591,863
City and County		
4600 - Boulder Cnty Revenue	303,740	291,722
4601 - Broomfield Cnty Revenue	0	25,332
Total City and County	303,740	317,054
Other Government		
4250 - Section 8 Housing	10,240	9,166
4260 - Other Govt Grants	0	0
4630 - Other Government Income	0	1,667
Total Other Government	10,240	10,833
Other Revenue		
4730 - Realized Investment Earnings	0	0
4731 - Unrealized Investment Earnings	0	0
4735 - Interest Income	0	0
4740 - Private Pay	0	1,250
4741 - Uncollectible Private Pay	0	0
4745 - TRUST FUND REVENUE	25,445	6,833
4750 - Other Revenue	2,650	36,459

Total Other Revenue	28,095	44,542
Donations		
4775 - Misc Grants	0	1,083
Total Donations	0	1,083
Total Operating Revenue	1,370,570	1,566,134
Expenses		
Salaries		
5000 - Staff Wages	669,889	755,934
5001 - Staff Wages Overtime	333	7,342
5002 - Staff Wages Phone	6,835	5,977
Total Salaries	677,057	769,253
Payroll Taxes		
5005 - Payroll Taxes	60,935	61,231
5010 - Worker's Comp	11,428	6,262
Total Payroll Taxes	72,363	67,493
Benefits		
5015 - Employee Insurance	133,530	97,489
5022 - 403(b) Match Expense	0	16,280
5024 - 5024	0	0
5025 - Unemployment Benefits	0	129
5030 - Other Employee Benefits	4,500	34,342
5042 - Leave Accrual	0	0
Total Benefits	138,030	148,240
Professional Services		
5100 - Professional Services	80,898	42,165
5101 - Professional Services Client Care	0	0
5102 - Contract Labor	0	0
5105 - Prof Medical Services	0	0
5106 - Prof Other Med Services	252,181	190,416
5107 - Prof Dental	0	0
5108 - P of S - Env Eng	3,041	0
5109 - P of S - Transportation	22,746	0
5110 - Audit Expense	0	2,084
5111 - Legal	193	1,000
5112 - EI Interpreter Payroll	0	0
5114 - Prof Vision	12,816	1,333
5115 - Prof Behavior	5,667	30,167
5120 - Consultants	0	0
Total Professional Services	377,542	267,165
Staff Mileage & Travel		
5180 - Mileage Reimbursement	5,435	9,393
5190 - Travel/Entertainment	0	525
Total Staff Mileage & Travel	5,435	9,918
Staff Development		
5150 - Employee Education	2,327	3,097
5160 - Employee Events	688	1,684
5170 - Board Of Directors Events	0	166
Total Staff Development	3,015	4,947
Vehicle		

5200 - Fuel and Oil	0	0
Total Vehicle	0	0
Occupancy		
5300 - Rent	0	0
5301 - Occupancy Lease Expense	0	0
5310 - Building Maintenance	1,923	1,875
5320 - Electric	1,766	2,459
5321 - Water	77	461
5322 - Gas	640	1,125
5323 - Sewer	204	229
5324 - Trash	194	334
5325 - Cable	0	0
5330 - Janitorial/Supplies	926	1,333
Total Occupancy	5,730	7,816
Equipment		
5350 - Equipment Maintenance	1,984	1
5370 - Equipment Lease	1,650	1,381
Total Equipment	3,634	1,382
Supplies		
5400 - Office Expense	(3,045)	1,845
5401 - Printing/Copier Expense	0	175
5402 - Postage Expense	38	4,713
5410 - Medical/Client Supplies	2,958	0
5411 - Spec Med Equip	1,020	0
5420 - Other Supplies	3,209	15,055
5425 - Equip/Furn Over \$100	0	4,692
Total Supplies	4,180	26,480
Food		
Total Food	0	0
Telephone		
5450 - Telephone	0	2,250
5455 - T1/Computer Lines	1,249	1,240
Total Telephone	1,249	3,490
Dues & Fees		
5460 - Dues and Fees	0	1,369
5470 - Pubs and Subs	17	2,507
Total Dues & Fees	17	3,876
Interdepartment		
5689 - Interdept Exp Other	0	0
5699 - Int Rev General	0	0
Total Interdepartment	0	0
Insurance		
5700 - Liability Insurance	0	1,522
5710 - Property Insurance	0	1,262
5755 - Interest Expense	0	0
Total Insurance	0	2,784
Grants		
5550 - State Grant	3	90,019
5551 - Boulder County Grant	66,165	136,531

5552 - Broomfield County Grant	3,133	13,072
5553 - Emergency State Grant	0	0
5554 - City of Boulder	0	1,666
5556 - City of Lafayette	0	0
Total Grants	69,301	241,288
Interest		
Total Interest	0	0
Other Expense		
5421 - Technology Supplies	575	0
5500 - Consumer Activities	425	1,917
5505 - Audit Refunds	0	0
5800 - Advertising	0	417
5810 - Bad Debt Expense	0	0
5820 - Fund Raising Expense	0	0
5840 - Other Expense	100	0
5850 - Bank/Payroll Charges	44	416
5900 - In-Kind Expense	0	0
6043 - volunteer/donor reception	0	0
6044 - extraordinary item, income clawback	0	0
6045 - Staff Recognition, Management	0	0
6046 - Taxes - Sales/Property, Manage	0	0
6047 - Finance Charges	0	0
6048 - Conferences & Cont Ed	0	0
6049 - Donations	0	0
Total Other Expense	1,144	2,750
Depreciation		
8000 - Deprec Office Equip	0	0
8010 - Deprec Vehicles	0	0
8015 - Dep Expense Leased Vehicles	0	0
8020 - Deprec LH Imp	0	0
8030 - Deprec Bldg	7,750	7,750
8040 - Deprec Furnishings	0	0
8045 - Depreciation - Right of Use Asset	0	0
8050 - Amortization Expense	0	0
8060 - Purchase Discounts	0	0
8070 - Penalties	0	0
Total Depreciation	7,750	7,750
Total Expenses	1,366,447	1,564,632
Operating Margin	4,123	1,502
Other Income and Expenses	0	0
Net Income	4,123	1,502

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Year To Date
05/31/2025

Amount over Budget	YTD Amount	YTD Budget	YTD Variance
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(19,018)	122,339	245,003	(122,664)
1,156	37,429	18,333	19,095
(33,328)	757,525	1,088,182	(330,656)
24,710	4,507,598	4,097,349	410,249
(90,017)	1,066,906	990,215	76,691
0	0	0	0
2,952	57,341	0	57,341
(5,775)	110,439	169,262	(58,823)
(119,320)	6,659,577	6,608,344	51,233

FSSP fluctuates, no billing this mon

12,326	1,406,790	1,229,322	177,468
(100,536)	5,631,777	5,274,760	357,018
5,864	99,323	0	99,323
11,506	120,625	0	120,625
0	0	0	0
2,958	39,818	0	39,818
6,307	93,711	0	93,711
417	0	(4,584)	4,583
692	6,886	11,000	(4,114)
15,659	150,528	0	150,528
(44,807)	7,549,458	6,510,498	1,038,960

12,018	3,304,562	3,208,947	95,614
(25,331)	378,134	278,642	99,492
(13,313)	3,682,696	3,487,589	195,106

1,073	91,657	100,834	(9,176)
0	0	0	0
(1,667)	12,575	18,333	(5,758)
(594)	104,232	119,167	(14,934)

0	0	0	0
0	0	0	0
0	3,899	0	3,899
(1,250)	14,513	13,750	763
0	0	0	0
18,612	228,228	75,167	153,061
(33,808)	654,535	401,041	253,494

(16,446)	901,175	489,958	411,217
(1,084)	0	11,917	(11,917)
(1,084)	0	11,917	(11,917)
(195,564)	18,897,138	17,227,473	1,669,666

86,045	7,871,905	8,063,297	191,391	On the low side based on number c
7,010	14,912	78,316	63,404	
(858)	65,290	63,754	(1,536)	
92,197	7,952,107	8,205,367	253,259	
295	715,438	653,127	(62,312)	
(5,165)	59,617	66,799	7,183	
(4,870)	775,055	719,926	(55,129)	
(36,041)	1,275,341	1,039,883	(235,458)	
16,279	8,590	173,645	165,055	
0	0	0	0	
130	0	1,385	1,385	
29,841	113,054	366,308	253,255	
0	422,776	0	(422,776)	
10,209	1,819,761	1,581,221	(238,539)	
(38,734)	1,033,103	463,814	(569,290)	Provider Services, in and out
0	0	0	0	
0	0	0	0	
0	0	0	0	
(61,763)	2,630,531	2,094,583	(535,948)	Provider Services, in and out
0	3,883	0	(3,883)	
(3,041)	38,540	0	(38,540)	Provider Services, in and out
(22,747)	236,938	0	(236,938)	Provider Services, in and out
2,084	0	22,917	22,917	
807	688	11,000	10,312	
0	0	0	0	
(11,483)	139,549	14,667	(124,883)	Provider Services, in and out
24,500	65,067	331,833	266,767	Provider Services, in and out
0	0	0	0	
(110,377)	4,148,299	2,938,814	(1,209,486)	
3,958	38,386	103,331	64,946	
525	3,006	5,775	2,769	
4,483	41,392	109,106	67,715	
770	6,952	34,066	27,112	
996	19,339	18,516	(822)	
167	0	1,833	1,834	
1,933	26,291	54,415	28,124	

0	0	0	0
0	0	0	0
0	32,229	0	(32,229)
0	0	0	0
(49)	52,665	20,625	(32,040)
692	19,939	27,042	7,102
386	998	5,078	4,080
484	8,761	12,375	3,614
26	2,028	2,521	493
139	1,976	3,667	1,690
0	0	0	0
407	15,189	14,668	(520)
2,085	133,785	85,976	(47,810)
(1,983)	2,164	9	(2,155)
(269)	17,374	15,189	(2,185)
(2,252)	19,538	15,198	(4,340)
4,891	5,152	20,299	15,147
174	0	1,921	1,921
4,674	15,138	51,842	36,704
(2,957)	30,082	0	(30,082)
(1,021)	26,860	0	(26,860)
11,847	8,552	165,604	157,052
4,692	23,598	51,619	28,021
22,300	109,382	291,285	181,903
0	0	0	0
2,250	564	24,750	24,186
(9)	14,493	13,639	(854)
2,241	15,057	38,389	23,332
1,369	14,695	15,052	357
2,489	5,156	27,577	22,421
3,858	19,851	42,629	22,778
0	0	0	0
0	0	0	0
0	0	0	0
1,522	3,508	16,743	13,234
1,263	28,231	13,883	(14,348)
0	0	0	0
2,785	31,739	30,626	(1,114)
90,016	1,075,523	990,215	(85,307)
70,366	1,587,156	1,501,839	(85,317)

Over accrued previously

Provider Services, in and out

Provider Services, in and out

9,939	131,678	143,785	12,107
0	0	0	0
1,667	6,866	18,333	11,467
0	5,302	0	(5,302)
171,988	2,806,525	2,654,172	(152,352)
0	0	0	0
(575)	1,818	0	(1,818)
1,491	1,098	21,083	19,986
0	0	0	0
417	0	4,584	4,583
0	0	0	0
0	0	0	0
(101)	451	0	(451)
374	1,749	4,583	2,835
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
1,606	5,116	30,250	25,135
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	85,250	85,250	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	85,250	85,250	0
198,186	17,989,148	16,882,624	(1,106,524)
2,622	907,990	344,849	563,142
0	0	0	0
2,622	907,990	344,849	563,142

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of pay periods in May